

Child Protection Policy

Purpose

The Seacliff Tennis Club encourages the development of tennis players and related officials within the local area. As such, this policy aims to provide a framework that creates an environment that maximises child safety.

We take seriously our responsibility to deliver a sporting environment that is caring, nurturing and safe.

We promote equity and respect diversity by:

- actively anticipating children's diverse circumstances and responding effectively to those with additional vulnerabilities
- by giving all children access to information, support and complaints processes, and
- paying attention to the needs of Aboriginal and Torres Strait Islander children, children with a disability and children from culturally and linguistically diverse backgrounds.

Our Committee approves and endorses The Seacliff Tennis Club's commitment to keeping children and young people from abuse and neglect. This is reflected in our participation in the National Redress Scheme.

Our Commitment

It is the responsibility of all at The Seacliff Tennis Club, from Committee members, coaches and volunteers, to:

- protect children and young people from all forms of abuse, bullying and exploitation by our people;
- be alert to incidents of child abuse and neglect occurring outside of our sport that may have an impact on the children and young people; and
- create and maintain a child safe culture that is understood, endorsed and put into action by all the individuals who work for, volunteer or access our programs and services.

This is achieved by:

- requiring members, coaches and volunteers of the Seacliff Tennis Club who are directly working with children, to undergo a DHS/DCSI Child-related employment screening/Working with Children Check through the DCSI Screening Unit.
- not permitting members, coaches and volunteers who are directly working with children, to have unsupervised involvement with children under any circumstances, until the history check has been obtained and sighted by the Committee. The club must ensure that duties must be conducted in the presence of an authorised coach until the history check has been obtained.
- expecting all Seacliff Tennis Club coaches and child protection safety officers to commit to providing protection to children and this requires:
 - awareness of the relevant legislation and policy requirements for dealing with children;
 - a commitment to practices that minimises the risks to children



Further, we expect all within our club, regardless of their role or level of responsibility, to act to keep children safe from such harm by:

- adopting the practices and behaviour we have set as our standard when carrying out their roles
- reporting any abuse or neglect of which they become aware to our Child Protection officer, Committee and/or to external authorities responsible for child protection or to police, regardless of whether that abuse is being perpetrated by staff and volunteers within our club, or by those outside our club including those from the child's family, extended family, their family's extended network or strangers.

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